

**APPENDIX B  
Hourly Pay  
2019-2020**

**Effective August 1, 2019 - July 31, 2020**

<b>JOB</b>	<b>HOURLY RATE</b>
<b>Regular Hourly Rate</b>	<b>\$43.15</b>
<b>Summer School Teacher *</b>	<b>\$46.36</b>
<b>Resident Substitute</b>	<b>\$48.92</b>
<b>Extra Period</b>	<b>\$54.01</b>

**\*Includes compensation for preparation time and orientation.**